



Zelinka Priamo Ltd.

LAND USE PLANNERS

November 2025

Zelinka Priamo Ltd. is seeking candidates to join our firm as an Urban Designer/Heritage Planner.

You will join an award-winning team of land use planners established in 1999. We are a fast-growing consulting firm with offices based in Toronto and London that serve leading private and public sector clients.

Working at Zelinka Priamo, you can expect the following:

- Opportunities to collaborate on a wide range of **engaging and exciting planning and development projects.**
- **Remote working opportunities.** Permanent remote work is a possibility for the right candidate.
- An **ongoing learning environment** in which we mentor all staff to further up-skill on all aspects of planning.
- Initiatives to maintain a positive **work-life balance** through social events, generous Paid Time Off, including reduced hours in the summer months.
- **Education reimbursements** for attendance at conferences, courses, etc.
- A **profit sharing and bonusing** compensation model.

Role as an Urban Designer / Heritage Planner

As an Urban Designer / Heritage Planner with Zelinka Priamo, you will have the opportunity to collaborate on a wide variety of planning and development projects with a team of highly experienced planning professionals and technicians. Whether you are interested in intense, urbanized projects, or rural planning, we consistently have a wide variety of projects that encompass the full spectrum of land planning.

This position will provide an opportunity to build the practice and network with clients to foster new business opportunities. You will mentor junior team members in the design and implementation of a diverse range of projects ranging from urban design, heritage, TOD, streetscape design, parks, residential/commercial/industrial/industrial developments, amongst others for public and private sector clients. Design excellence and knowledge of Urban Design, Heritage Planning, Planning with a background in Architecture is what this role encompasses.

At Zelinka Priamo we believe in accountability and NOT micro-management.

Role Accountabilities:

- Provide planning and procedural advice and opinion on cultural heritage in relation to the requirements in the Ontario Heritage Act, the Planning Act and Planning documents;
- Research the construction, architectural style, and historical associations of properties, cultural heritage landscapes, and districts proposed for designation under the Ontario Heritage Act or listing on municipal heritage inventories;
- Produce high-quality graphic presentations and reports, including Cultural Heritage Evaluation Reports, Heritage Impact Assessments and Urban Design Briefs;
- Collaborate and work with other Zelinka Priamo team members on a variety of private and public sector planning projects;
- Collaborate in the preparation of technical plans and materials;
- Produce conceptual designs with strong design narrative, schematic designs, and carry those through design development where required;
- Provide expert witness testimony at Ontario Land Tribunal hearings;
- Lead proposal writing, undertaking research, policy and guidelines;
- Contribute to business development through proposal development and networking with potential clients; and,
- Mentor junior staff.

Qualifications & Experience:

- Masters (University Degree) in Urban Design from a reputed North American University. University degree (Bachelor) in Architecture (considered an asset) or Landscape Architecture or Planning;
- Minimum of 2 years of relevant experience in a professional Urban Design, Planning, Landscape Architectural, or Architectural firm;
- Full membership of the Canadian Institute of Planners (CIP), Ontario Professional Planners Institute (OPPI), and Canadian Association of Heritage Professionals (CAHP) is preferred.
- Project portfolio showcasing design excellence and creativity in concepts, schematic design, and design development;
- Comprehensive knowledge of planning bylaws, standards, guidelines, and design issues;
- Inquisitive and self-motivated with excellent organizational skills;
- Excellent verbal and written communication skills and high attention to detail;
- Ability to deliver project work in challenging project time frames and deadlines;
- Strong graphical communication skills;
- Proficiency in AutoCAD, Adobe Suite, Microsoft suite, and SketchUp;
- Must possess and maintain a valid class “G” license and can provide own vehicle.

We Offer:

- A competitive compensation package commensurate with experience.
- An option to participate in the company profit-sharing program.
- Remote working opportunities.
- 3 weeks paid vacation plus time between Christmas and New Years (approximately 4 weeks to start with).
- Healthcare, dental, and wellness benefits plan.
- Flexibility in work hours and location.
- Half-day Fridays throughout the summer.
- Coverage of professional dues.
- A continuous learning and mentorship environment.

Please forward resumes and cover letter by email to **zp@zpplan.com** with title “Urban Designer/Heritage Planner Application”. We thank all applicants for their interest but will only be contacting those selected for an interview. All applications are treated in confidence.